



March 10, 2008

We are pleased to announce Thoram Charanda, Senior Chemist Orlando Florida, has accepted a new position with our company. Thoram will head up Guardian's Research & Development Department focusing on new products and applications beginning April 14, 2008. Thoram has spent the last 18 years managing projects including all chemistry related maintenance for life support systems at a prominent Orlando Theme Park. We are very excited to have Thoram on the Guardian team.